

## STUDENT & FAMILY HANDBOOK 2023-2024

www.storefrontacademycs.org

## **South Bronx Campus**

609 Jackson Avenue, Bronx, NY 10455

Phone Number: 646-758-7201

Principal: Mrs. Carol Singletary

Assistant Principal: Ms. Yoselyn Fernandez

## **Harlem Campus**

445 East 115th Street, New York, NY 10029

Phone Number: 646-328-9730

Principal: Ms. Taleema Chesney

Assistant Principal: Ms. Amia Fisher



#### Dear Families.

Welcome to the 2023–2024 school year! We are excited to welcome you back to Storefront Academy if you are returning, or to welcome you for the first time if you're new to our community.

For our kindergarten students, the school year is new. By day five, the concerns of the first day will dissolve into excitement. We will teach your child how to learn. We will make learning fun, engaging, and rewarding. We will teach your child to look at the world around them with awe and curiosity. And we will encourage them to learn about themselves, their schoolmates, the ocean, and the sky.

Our first graders embrace reading and mathematics, the living world, and ancient worlds.

Our second graders explore mastery — what they can learn now that they know how to read and what they can calculate as numbers evolve from concepts to tools.

Our third graders understand that what they know is the launchpad for what is to be learned.

Our fourth graders learn time management, social skills, and more about themselves — how their minds work, how the world works, and how their minds function in the world.

Our fifth graders discover that the top of the mountain is a vantage point from which other mountains come into view.

Our students, your children, will learn from teachers, from peers, and they will learn from you at home what to expect from us at school. We expect a great deal from ourselves, from your children, and from you as families.

We will meet you and your child every day at the front doors of 609 Jackson Avenue in the South Bronx and 445 East 115th Street in Harlem for a day of sunlight, joy, and learning. Our days will be full of English language arts, humanities, mathematics, science, music, art, and dance. We will read, write, and imagine. We will create our best selves.

All this is possible when we share a commitment to your child, our student. We ask that you bring your child to school every day, on time, with a good night's sleep and your expressed interest in their education. We will meet you to ensure that every child in our school has the opportunity to develop the foundational learning skills they need to reach their aspirations.

Alison Davis Curry
Interim Executive Director



# **Storefront Academy Bronx Campus**

Name	Title	Email		
Mrs. Carol Singletary	Bronx Principal	csingletary@storefrontacademycs.org		
Ms. Yoselyn Fernandez	Bronx Assistant Principal	yfernandez@storefrontacademycs.org		
Ms. Milly Jimenez	Bilingual School Counselor	mjimenez@storefrontacademycs.org		
Ms. Desire Soulet	Bronx Operations Manager	dsoulet@storefrontacademycs.org		
Ms. Lashawn Lewis	Bronx Operations Associate, Registrar and Transportation	llewis@storefrontacademycs.org		
Carmen Maria	Bronx Enrollment Specialist	cmaria@storefrontacademycs.org		
Ms. Madeley Sanchez	Bronx Parent Coordinator	msanchez@storefrontacademycs.org		

# **Storefront Academy Harlem Campus**

Name	Title	Email		
Ms. Taleema Chesney	Harlem Principal	tchesney@storefrontacademycs.org		
Ms. Amia Fisher	Harlem Assistant Principal	afisher@storefrontacademycs.org		
Ms. Katherine Mateo	Bilingual School Counselor	kmateo@storefrontacademycs.org		
Ms. Lorena Rodriguez	Harlem Operations Manager, Registrar and Transportation	Irodriguez@storefrontacademycs.org		
Sarah Panameno	Harlem Enrollment Associate	spanameno@storefrontacademycs.org		

## **Storefront Academy Leadership Supporting Both Bronx and Harlem Campuses**

Name	Title	Email		
Ms. Alison Curry	Interim Executive Director	acurry@storefrontacademycs.org		
Ms. Marie Lucas	Director of HR, Compliance, and Operations	mlucas@storefrontacademycs.org		
Ms Yesenia Graham	Director of Student Services	ygraham@storefrontacademycs.org		
Ms. Nidia Evangelista	Director of Advancement	nevangelista@storefrontacademycs.org		
Mr. Stuart Wolf	Director of Finance	swolf@storefrontacademycs.org		





# School Calendar 2023 - 2024

	School Calendar 2023 - 2024							
Month	Mon	Tue	Wed	Thu	Fri	Wk	Closures & Board Meeting	School Activities
Sep	4	5	6	7	8	1	School Closed	First Day of School: Sep 6th, 2023
2023	11	12	13	14	15	2	School Break	Last Day of School: June 26th, 2024
47 D	18	19	20	21	22	3	Thanksgiving Break: Nov 23 - 24	Total Days: 182
17 Days	25	26	27	28	29	4	Winter Break: Dec 22 - Jan 1	
Oct	2	3	4	5	6	5	Mid-Winter Break: Feb 13-16	Trimester Dates:
2023	9	10	11	12	13	6	Spring Break: Mar 25 - Apr 1	Trimester 1: 09/06 - 12/06
	16	17	18 25	19	20	7	-	Trimester 2: 12/07- 03/20
21 Days	23	24		26	27	8	S-bI Cld	Trimester 3: 03/21 - 06/26
<del></del>	30	31	1	2	3	9	School Closed	Farly Diamicaal Eveny Friday
Nov	6 13	7	8 15	9	10 17	10	Holiday Observations Labor Day: Sep 4-5	Early Dismissal Every Friday: Student Early Dismissal at 1:00 p.m.
2023	20	21	22	23	24	11	Yom Kippur: Sep 25	Student Early Dismissar at 1:00 p.m.
20 Days	27		29		_	12	t	Holf Day Diamiscal 42:00 mm
20 Dayo	4	28 5	6	30 7	1	13	Indigenous Peoples Day: Oct 9 Thanksgiving Day: Nov 23	Half-Day Dismissal 12:00 p.m. 09/06   10/31   11/22   06/26
Dec	11	12	13	14	15	15	Christmas Day: Dec 25	05/00   10/51   11/22   00/20
2023	18	19	20	21	22	16	New Year's: Jan 1	Report Card Dates:
45.5	25	26	27	28	29	17	Martin Luther King Day: Jan 15	12/15   03/22   06/26
15 Days	1	2	3	4	5	18	Lunar New Year: Feb 12	12/10   00/22   00/20
Jan	8	9	10	11	12	19	Presidents Day- Feb 19	Progress Report &
2024	15	16	17	18	19	20	Eid al-Fitr: Apr 9	Family Conference Dates:
2024	22	23	24	25	26	21	Wellness Day: May 24	10/27   02/09   05/10
20 Days	29	30	31	1	2	22	Memorial Day: May 27	
Feb	5	6	7	8	9	23	Juneteenth: Jun 19	Testing Windows:
2024	12	13	14	15	16	24		NWEA MAP:
	19	20	21	22	23	25		09/11-10/04   01/22-02/07   05/20-06/06
15 Days	26	27	28	29	1	26	Board Meeting Dates	
	4	5	6	7	8	27	September 21st	F&P:
Mar 2024	11	12	13	14	15	28	October 19th	09/11-10/04   01/22-02/06   06/03- 06/14
2024	18	19	20	21	22	29	November 16th	
16 Days	25	26	27	28	29	30	December 21st	NYSITELL:
Cay	1	2	3	4	5	31	January 25th	09/07 - 09/26
Apr	8	9	10	11	12	32	February 22nd	
2024	15	16	17	18	19	33	March 21st	ELA Dress Rehearsal:
20 D	22	23	24	25	26		April 18th	03/06 - 03/07
20 Days	29	30	1	2	3	35	May 23rd	Math Dress Rehearsal:
May	6	7	8	9	10	36	June 20th	04/03 - 04/04
2024	13	14	15	16	17	37		
21 Days	20	21	22	23	24	38	Staff-Only Days	ELA State Test:
21 Days	27	28	29	30	31	39	Staff-Only (No students): Jan 2	04/10 - 04/12
Jun	3	4	5	6	7	40	1	Math State Took
2024	10	11	12	13	14	41		Math State Test:
	17 24	18 25	19 26	20 27	21 28	42	1	05/07 - 05/09
17 Days	24	25	20	21	20	43	1	NIVEESI AT:
								NYSESLAT: 04/15 - 05/24
								04/10 - 05/24



# **About Storefront Academy**

## **History**

Storefront Academy Charter Schools (SACS) is a public charter school network that started with the South Bronx campus in 2015 and added the Harlem campus in 2019. Storefront educates urban youth of all learning abilities in kindergarten through fifth grade, using a holistic model founded on two core components: academic rigor and strategic nurturing. Formerly, The Children's Storefront Academy Harlem was a private, independent, tuition-free school established in 1966 by Ned O'Gorman, who founded the school based on a deep commitment to heal, liberate, and educate.

#### **Mission**

Storefront Academy seeks to provide quality educational opportunities to students of varied academic strengths, preparing them academically, socially, and emotionally to become critical thinkers, high-achieving students, and well-rounded individuals. Working in partnership with families and community members, Storefront instills a powerful sense of self in its students, giving them the tools they need to craft meaningful adult lives and own the future.

## **Educational Philosophy**

Our educational program develops the whole child. We facilitate student-centered, hands-on learning and creative thinking alongside foundational literacy and numeracy acquisition. We balance our focus on academic achievement and social-emotional literacy with the belief that it is critical for our young people to build a practice of community service, so they can understand their roles as leaders and contributors in the world.



#### **Core Values**

Honesty – We teach the importance of being truthful, regardless of the circumstances or consequences. We believe honesty supports positive interactions, self-awareness, and growth.

Respect – We accept and learn from all members of our community, even when they're different from us or we don't agree with their perspectives. We practice care and safety in handling relationships, opportunities, and property.

Responsibility – We do our best to make good choices, work toward our goals, and meet the expectations of our learning community. We are accountable for what we say and do.

Concern for Others – We consider the needs and feelings of others. We understand our community benefits from our kindness and consideration.

Diligence – We believe that trying our best betters our outcomes for today and tomorrow, so we consistently put our best effort into everything we do.

Perseverance – We push ourselves to succeed despite difficulties and challenges. We believe that "productive struggle" develops problem-solving skills for life.



## **Our Approach to Teaching**

The Responsive Classroom (RC) approach was developed by classroom teachers to emphasize social-emotional learning (SEL) and academic growth in a strong and safe school community. We incorporate this student-centered, research-based teaching method because its focus aligns with Storefront Academy's mission to mold all students into fully engaged critical and creative thinkers and well-rounded individuals.

## **Learning Priorities for the 2023–24 School Year**

This year, we will continue to prioritize foundational reading and math as well as effective problem-solving and communication skills. We will redouble our work to ensure students in kindergarten and first and second grades master critical early reading and math skills. Robust phonics, sight-word, and spelling skills promote fluency and support reading comprehension as students grow. Similarly, strong number sense and fluency enable students to solve word problems creatively while preparing them to master standard math algorithms and processes.

We will also target foundational skills with upper elementary students where needed. All students will continue to work with teachers to set goals and monitor their progress toward meeting key grade-level learning standards that focus on effective problem-solving and communication across all subjects. In keeping with our commitment to facilitate SEL and academics, we will continue to cultivate growth-oriented mindsets and habits.

We guide students to discover that strong and consistent efforts lead to success. We honor student work by providing varied opportunities to share their learning through performance tasks and projects, as well as quizzes and tests. New York's learning standards guide our work, and the use of assessment checklists and rubrics will hold all students to high yet attainable expectations. As always, we will share student progress with families to support additional engagement and learning at home.



## The School Day

Each classroom begins the day with the Responsive Classroom morning meeting, a time when the classroom community gathers to greet each other, share the flow of the day, highlight news, and review a target skill. Students then engage in active learning of the core curriculum: reading, writing, phonics or word study, math, and science or social studies. Students spend almost half of the instructional day in literacy learning. We believe a love of reading, critical thinking, and effective communication are among the most important skills students must acquire. We also emphasize mastery of numeracy skills by devoting 90 minutes per day to math.

Our teachers collaborate to provide learning experiences that enable students to apply academic skills to real-life situations. This is usually done through group explorations and projects that cross curricula to include science and/or social studies as well as literacy and math. These group inquiries originate from our students' demonstrated interests, Next Generation Science Standards, and the NYS Social Studies Scope and Sequence. Students are encouraged to bring new learning to life through dialogue, research, analysis, and education across all subjects.

Homework is designed to reinforce skills taught in the classroom, help students apply their understanding of concepts, and promote consistent study habits. In addition to weekly homework assignments, we ask that students read independently each day at home to fortify their literacy skills.

## **Extended Day Program**

The school's optional Extended Day program takes place Monday through Thursday from 3:30 p.m. to 5:45 p.m. This time period allows for structured tutoring and homework help, as well as an opportunity to participate in enrichment activities. The cost of the program is \$25 per week for the first child and an additional \$10 per week per sibling. This weekly fee is payable by cash or money order to Storefront Academy Charter Schools.

Students who participate in this program remain in their classroom with a teacher until regular dismissal is completed, at which time they are escorted to the cafeteria to have a snack and prepare for Extended Day activities. Their Extended Day teacher will transition them from the cafeteria to their designated area.

The Extended Day program ends promptly at 5:45 p.m. However, parents may begin picking up



students at 5:30 p.m. There is no school bus service for the Extended Day program.

## **How We Assess Your Child's Progress**

We believe a comprehensive picture of student progress is important. Therefore, we evaluate a child's progress by looking at classroom performance and individual growth over time. We use the tools below to look at progress:

- Measures of Academic Progress (MAP) test: fall, winter, and spring.
- Fountas and Pinnell Benchmark reading assessments: fall, winter, and spring.
- ELA and math challenges (interim assessments).
- Curriculum unit assessments.
- Informal record of reading progress.
- Growth toward writing skills benchmarks.
- Practice and dress rehearsal exams for New York State ELA and math exams.
- New York State's annual ELA and math exams, starting with third grade.
- New York State's fifth-grade science exam.

Sometimes, these tools tell us that a student needs different resources to help them make more progress, which we provide through our Response to Intervention program, described later in this handbook.

#### **Every Minute Counts!**

Attendance is the No. 1 predictor of academic and social-emotional success at school. Children learn best when they arrive at school on time every day. Our school day is designed to ensure that your child is fully engaged in purposeful learning through timely inquiry, critical and creative thinking, and collaborative dialogue. These student-centered learning experiences provide multiple opportunities for students to show what they know and can do by relating newly learned skills to more complex concepts and real-life applications. Our objective is to prepare your child to confidently solve problems and address challenges that they have never seen before.

Please help your child develop the habit of good attendance and promptness.



## **A Supportive School Environment**

We foster a culture of mutual respect, trust, and positivity to support the academic and social-emotional growth of students and adults alike. Our social-emotional learning (SEL) program was developed within the context of our mission, Core Values, and Responsive Classroom guiding principles.

We believe that a child's social-emotional well-being is a fundamental component of their learning. We incorporate social-emotional learning starting in kindergarten and continue to do so as students move through each grade. We place significant focus on social-emotional skills during the first six weeks of each school year as classroom communities are established and schoolwide expectations are practiced. Throughout the school year, our counseling team facilitates weekly lessons in each classroom to explore the practical application of our Core Values and problem-solving skills in real-life situations. Teachers infuse social-emotional lessons in Responsive Classroom morning meetings and during teachable moments throughout the day.

Positive staff-student relationships are an integral part of promoting social-emotional well-being. Every staff member is committed to supporting every student in experiencing academic and social-emotional growth. Our students' strong sense of well-being allows them to reach out to the community for help and to provide it to others.

## **Positive Behavior**

Students sometimes lose focus at school; they might get distracted or become argumentative. But students can regain their focus and composure, and we work with them as they acquire that skill. In our classrooms, we employ our Storefront Clip Chart to inspire positive mindsets and behavioral choices. Students are encouraged to use a visual checklist on the chart to self-monitor and make choices that support their learning. And when things are tough, it's always an option to "get an adult involved."



Our Storefront Clip Chart is posted in the front of every classroom with the following headings:

#### STORE

**Fantastic:** Student consistently demonstrates our core values, engages in learning fully, and sets a good example for others throughout the day.

**Ready to learn:** Student mostly demonstrates our core values, engages in learning fully, and self-regulates behavior quickly.

**Opportunity to fix it:** Student demonstrates an understanding of our core values but requires frequent reminders throughout the day. Engages in learning inconsistently.

**Needs help:** Student needs ongoing redirection and reminders to demonstrate core values. The level of engagement in learning is low.

**Time to call parent:** Student does not demonstrate core values and refuses redirection. Student repeats behavior that disrupts the learning process for themselves and others throughout the day. The level of engagement in learning is minimal.

Each student in the classroom has their name on a clothespin, and they begin each day on Ready to Learn. When a student receives a second "redirect" to meet behavioral expectations, the teacher will ask the student to "clip down." When a student meets behavioral expectations, the teacher will ask the student to "clip up." Students have the opportunity throughout the day to improve their clip chart status by making good behavioral choices. At the end of each day, the status with which the child ended their day is recorded on the Daily Communication Board on the back of the weekly homework.

## **Rewarding Positive Behavior**

At the end of each month, students are rewarded for hard work and exemplary behavior. All students who have met the following criteria will be eligible for the monthly school wide incentive:

- Completed all classroom learning activities.
- Wore the school uniform each day.



- Had no more than one unexcused absence.
- Had no more than one office referral and zero suspensions.

Each trimester, students who have earned honors for exemplary achievement, perfect attendance, and positive behavior are celebrated with a special reward.

## **Response to Intervention (RTI) Student Support**

Storefront Academy uses a Response to Intervention (RTI) model to ensure that all our students' needs are met. RTI is a rigorous implementation of high-quality culturally and linguistically responsive instruction, assessment, and evidence-based intervention. Comprehensive RTI implementation helps us to better identify learning and behavioral issues, improve instructional quality, provide all students with the best opportunities to succeed in school, and assist with the identification of learning disabilities and other disabilities.

Tier I represents the whole student population. Students in this tier are given access to a rigorous curriculum. They receive differentiated instruction and positive behavior supports. Initial parent meeting is conducted with the team; students will be monitored for six weeks to determine if they qualify for Tier II.

Tier II consists of small-group instruction using evidence-based interventions to meet instructional goals created in an Individual Learning Plan (ILP) with an established duration and frequency. Students are closely monitored, and progress is measured more frequently. Follow-up parent meetings are conducted to review student progress, and a decision is made as to whether the student will continue RTI for three additional weeks or discontinue the program.

Tier III consists of one- or two-student groups that meet in a separate location more frequently and for a longer duration. The student is eligible to work with their classroom support teacher and/or a special education teacher. By regularly monitoring the student's ILP progress and working closely with parents, a decision is made as to whether further assistance is necessary. This could mean a referral to the Committee on Special Education (CSE).

All RTI teacher referrals will be submitted to the Student Support Coordinator for review of student



work and parent meeting arrangements. Students are monitored for six weeks before the first check-in with the intervention team and parents. If the student shows progress, the student's RTI supports may no longer be required; if minimal progress is shown, the student will continue to receive intervention for another three weeks before a second parent meeting is conducted with the team to determine whether the student will be referred for evaluations.

## **Understanding Special Education**

In New York City, students with disabilities who require special education services have Individualized Education Programs (IEP). The IEP, which is created by a team of educators and the student's parent(s), contains information about a student's strengths, needs, and educational program. The majority of students with IEPs receive their educational program in the same schools that they would attend if they did not have a disability. Some students also receive related services performed by independent providers who are registered with the NYC Department of Education. Examples of supports that may be described in IEPs include integrated co-teaching, speech/language therapy, counseling, hearing education services, occupational therapy, and physical therapy.

#### **How We Partner and Communicate with Families**

At Storefront Academy, the partnership of parents, families, teachers, students, and administration is unique and important. When we all work together, we can make an enormous difference for our students. Building a relationship of trust and support is crucial to our success, and so we count on each parent to be a supporter of their child's education and an advocate for the school.

#### **School Meeting Attendance**

Parents are required to attend school meetings that pertain to their child with the understanding that they will receive important information, resources, relationship-building opportunities, and the educational support necessary to ensure their child's success. Important meetings that will be held during the year include but are not limited to: Curriculum Night, parent-teacher conferences, family nights/parent workshops, and multi-tiered student support/Response to Intervention meetings (for academic or behavioral concerns). Please check the calendar to make sure you do not miss these critical parent meetings.



## **Families and Schools: A Partnership**

We believe that families who are actively involved in their child's education are partners in achieving our mission. We have many opportunities for you to become involved, learn, and contribute your knowledge and experience, and we encourage you to participate. We are grateful to have you as part of the Storefront community.

One important element of family engagement is correspondence between school and home. Throughout the year, we send home announcements and information about upcoming events. These notices are sent home with students in their homework folders and/or shared via phone or text message through ClassDojo and/or PowerSchool. Please be sure to update the main office if your contact information changes so we can be sure you're receiving this information. Feel free to reach out to the school if you need help using ClassDojo or PowerSchool.

#### **Parent Volunteers**

During the school year, there are many cultural celebrations, field trips, classroom activities, and schoolwide initiatives. Please review our monthly calendars and contact the Parent Coordinator (Bronx: Madeley Sanchez; Harlem: Lorena Rodriguez) to find out how you can get involved. There are many ways for families to volunteer — both at the school and from home — during the school day and after hours. Each family is expected to volunteer in some way. We appreciate and value committed parents who would like to offer their time, expertise, or a kind gesture in support of our learning community.

A sampling of volunteer opportunities is provided below:

- Field trips.
- Student recruitment and enrollment events.
- Advisory and focus groups.
- Cultural celebrations.
- Strong Start Breakfasts for New York State ELA and math exams (grades three through five).
- Annual Field Day.



Additional opportunities will be shared as they arise through ClassDojo, PowerSchool, and other communication platforms.

## **Progress Reports**

Storefront Academy knows that families can most effectively partner with the school to support learning when they understand their child's progress. Quarterly, we will report the following information to parents in your chosen language:

- The progress of your child toward achieving school and state expectations for proficiency in reading and mathematics.
- 2. The results of each of your child's statewide assessment tests.
- 3. The evaluation of your child's progress based upon classroom work, observations, tests, and other relevant information.
- 4. Whether your child is on track for promotion to the next grade or needs further growth and additional supports.

Any time during a grading period that a child is not making adequate progress in meeting New York State grade-level learning standards, the teacher will communicate with the parent by speaking with them on the phone, meeting in a conference, and sending a written notification. Parents will be provided strategies and resources to help their child succeed in areas where more growth is needed. The teacher will share documentation of this parent communication with the principal or assistant principal.

## **Parent-Teacher Conferences**

Parent-Teacher conferences are held three times a year — in fall, winter, and spring. These conferences allow teachers and parents to review a sampling of their child's work, discuss their progress, exchange information, and set goals. If their child is receiving counseling services, parents will also have the chance to meet with their child's counselor. However, please note you may arrange for additional meetings with your child's teacher or counselor at any time during the academic year.

Please contact your child's teacher to discuss scheduling appointments or addressing any concerns as they arise.



# **Key Information about How Our Schools Work**



#### **Attendance**

#### Arrival

Starting at 7:45 each morning, all students are greeted by their teachers, administrators, and peers as they enter the school building.

#### **Bus Arrival**

As buses arrive, staff members escort students off the bus to the cafeteria/multipurpose room, where breakfast is served and students socialize with their classmates. Students who have already eaten breakfast are escorted to their designated arrival location to read, engage in learning games, or socialize quietly.

#### Start of School

Teachers transition students to their classrooms, and the school day begins promptly at 8:10 a.m.

#### **Late Arrival**

Students arriving after 8:10 a.m. are late to school. If your child is late, please bring them to the security desk at the main entrance and sign the late arrival log. Your child will be escorted up to their classroom. Late arrival disrupts the learning of your child as well as others.

#### **Dismissal**

Dismissal begins at 3:30 p.m. for kindergarteners through second graders and 3:40 p.m. for third through fifth graders. At those times, all school bus riders are picked up from their classrooms and escorted onto their buses. Classroom teachers begin transitioning walkers (i.e., students picked up by family) to the first floor at 3:30 p.m. An on-time pickup is before 3:30 p.m. in the Bronx and before 3:45 p.m. in Harlem.

- Children in third through fifth grades may walk home on their own after their parents/guardians submit written permission to the school by way of Ms. Madeley Sanchez in the Bronx and Ms.
   Lorena Rodriguez in Harlem. Written permission must be submitted each school year.
- For the safety of your child, they will be released only to the persons whose names were submitted by you on the Emergency Form.



If you hire a private bus/van/car service, you must provide the name and contact information of
the responsible individual(s) on the Emergency Form. Please have a backup plan. It is your
responsibility to ensure your child arrives at school on time and is picked up at dismissal on
time every day.

Note: We will only honor official court documents presented by a custodial parent or guardian to restrict visits or pickups by a non-custodial parent or guardian.

## **Early Pickup**

Children should not be picked up early from school unless contacted by the school nurse for a medical or dental illness or in the event of a family emergency. We ask that you please not schedule doctor or dental appointments during school hours. For early pickup, parents must speak with someone in the main office by 1:30 p.m. and arrive no later than 2:30 p.m.

## Absences/Lateness

Please limit absences to cases of extreme illness, as patterns of lateness negatively impact your child and their classmates. You will receive a notice when a pattern of three or more late arrivals for the month is established. An ongoing pattern of lateness may prevent a child from advancing to the next grade.

If your child is consistently late and/or absent, expect to be in daily communication with their teacher, school counselor or social worker, assistant principal, and principal. Any extended absence from school may result in notification to the Administration for Children's Services (ACS). Our goal is your child's academic and social-emotional success.

#### Late Pickup, Bronx

All students are to be picked up by 3:30 p.m. every day unless they are registered in our Extended Day program. Students picked up after 3:30 p.m. must be signed out on a late pickup log. After three instances of late pickups, a fee of \$10 will be charged for every 15 minutes that you are late to pick up your child.



## Late Pickup, Harlem

All students are to be picked up by 3:45 p.m. every day unless they are registered in our Extended Day program. Students picked up after 3:45 p.m. must be signed out on a late pickup log. After three instances of late pickups, a fee of \$10 will be charged for every 15 minutes that you are late to pick up your child.

## No-Shows for Dismissal Pickup (Regular Dismissal and Extended Day)

Our staff will make every effort to contact you and inform you that your child has not been picked up. We will contact all persons on the emergency contact form. If your child is not picked up by you or your designated emergency contact in a reasonable time frame, we are required to take the next step, which may include taking your child to the 40th or 25th police precinct in the Bronx and Harlem, respectively. Please make sure that we have your updated contact information.

## **Breakfast/Lunch Program**

The New York City Department of Education provides a healthy breakfast to students each morning at no cost to families. Breakfast is served between 7:45 a.m. and 8:10 a.m. daily.

Please complete the school meals application at the beginning of the school year to help us keep an accurate count of how many school lunches we need in order to ensure there is enough for every student. Complete the application at www.myschoolapps.com/application.

If you prefer, you are welcome to choose to send lunch from home. Lunches should be able to be eaten at room temperature. We encourage healthy nut-free snacks such as fresh fruits, vegetables, and water. In a diligent effort to keep students with nut allergies safe, Storefront Academy is a nut-free school.

Students eat lunch with their classmates at their assigned lunchroom table and enjoy a scheduled recess time before or after lunch.



## **Computer Use**

Computers are tools that support students' learning. At school, students use computers (including the internet) with staff permission and supervision. When students check out computers for home use, parents will supervise their use. Whether at school or home, respect for and careful use of all equipment is essential. While accidents may happen occasionally, families will be responsible for the costs of any damage caused by the intentional misuse of computers.

#### **Dress Code**

Storefront Academy has a required dress code for all students. There are many positive reasons for a school dress code, including:

- Creating a sense of school pride and belonging.
- Encouraging self-expression through academic achievements, character, and personality rather than name brands and outward appearance.
- Keeping the focus on academic and social-emotional learning.
- Eliminating visible differences between students of varied economic means.

The Storefront Academy dress code for all grades is:

- White or navy blue long- or short-sleeved polo shirts with the Storefront logo.
- Navy blue or khaki pants, skirts, skorts, or shorts (no shorter than knee length).
- A school sweater or vest (a plain black or navy cardigan or vest is also acceptable).
- Closed-toe shoes, boots, or sneakers with heels no higher than 1.5 inches.
- For physical education class, Storefront logo T-shirts must be worn along with sneakers.

School uniforms must be clean and neat and fit students properly; tight clothing is not allowed. Hoods and hats must be removed while inside the school building, and only small earrings and necklaces that can fit underneath the school uniform can be worn.

Students are required to arrive at school in uniform every day unless it is a School Spirit Day, which will be announced in advance. Possible consequences for students not wearing a uniform include communication home and withdrawal from school wide incentive programs.



Uniforms can be ordered from:

Flynn-O'Hara Uniforms

136 Westchester Square Bronx, NY 10461 718-863-7561 www.flynnohara.com/register

If a family is having difficulty securing the school uniform, please contact Milly Jimenez in the Bronx at <a href="mjimenez@storefrontacademycs.org">mjimenez@storefrontacademycs.org</a> or Katherine Mateo in Harlem at kmateo@storefrontacademycs.org for assistance.

## **Health and Safety**

#### **School Nurse's Services**

The Storefront Academy school nurse provides health and safety services such as:

- Managing student health issues like asthma, allergies, and diabetes.
- Storing and administering prescribed medicine.
- Administering skilled nursing treatments and 504 accommodations prescribed for students with disabilities.
- Providing initial screening and basic first aid for minor injuries and illnesses.
- Determining if a student needs to return home due to illness or injury.
- Triaging more serious or emergency injuries and illnesses for more extensive care.

#### **Physical and Immunization Requirements**

It is important for the Storefront community to maintain a healthy environment. Every year, students must have an up-to-date physical and immunization form turned in to the main office. New York State law requires that each student entering kindergarten or a new school district in grades one through twelve have a certificate of immunization at the time of registration or not later than the first day of school. A review of student immunization requirements and the proper supporting documents shall be completed for all new students.

Families with any questions about student physicals or required vaccinations should contact their child's physician; questions about where to obtain vaccinations can also be directed to the NYC



Department of Health by calling 311. Any student who has not been immunized or exempted within 14 days of the first day of school cannot continue attending school. In 2023, parents must show proof of their child's exemption or receipt of at least the first dose of all required vaccines on or before September 20th.

## **Medication Administration Form (MAF) and Policy**

Students needing medication administered during the school day must submit an MAF completed by the child's pediatrician and signed by a parent or guardian. The school nurse will review the form and administer the medication as directed by the physician. No student will be allowed to bring medication to school without the school's knowledge. All medications will be stored with the school nurse. The nurse may work with families to evaluate older students' ability to self-administer medication.

#### **Emergency Contact Form**

Each student must have an up-to-date emergency contact form on file at the school. This form provides important information about a student's emergency contacts, health care providers, and insurance and gives the school permission to initiate emergency medical treatment in the event that the family cannot be reached. It includes both family work and home phone numbers and a phone number of an emergency contact (such as a neighbor or relative). Please be sure to update your child's emergency contact form when any information changes.

#### First Aid, Illness at School, and Medical Emergencies

Minor accidents, cuts, scrapes, and bruises are treated by the school nurse or by trained staff. Injuries needing treatment beyond basic first aid will be addressed at the closest medical facility after first notifying a guardian. If the student's emergency contact cannot be reached, the school may need to initiate the process to have the student treated. The emergency contact form gives permission to initiate emergency medical treatment if a parent or guardian cannot be reached. Please be sure to update your child's emergency contact form when any information changes.



#### Illness

A child is considered sick when they are vomiting or experiencing diarrhea, nasal discharge, and/or a temperature above 99 degrees, indicating that they have an infection and should stay home from school. Children who have been sick should be free of fever for 24 hours before returning to school. Additionally, any child with a rash or open sores will be asked to stay home until a doctor determines that the student is not contagious.

If your child experiences any symptoms of being sick or contagious at school, the nurse will call you and ask that you pick up your child as soon as possible. If we are unable to reach a guardian, we will call the other person(s) you listed on the emergency contact form. Your backup emergency contact should arrive at school with a picture ID. Other families will then be informed of any contagious disease exposure in the classroom.

In case of a serious emergency, we first attempt to reach the guardian and/or emergency contact person(s). If we are unable to reach any of the above-mentioned persons, the student will be taken by ambulance to the emergency room while staff continues to call all persons listed on the emergency contact form.

#### **Notification of Absence Due to Illness**

Please let us know if your child is going to be absent by contacting the school's main office by 8:45 a.m. If your child has been diagnosed with a contagious illness, be certain to inform us so that we can notify other parents to take precautions. Students who are absent because of an illness must bring in a doctor's note when they return to school in order for it to be excused.

#### Lice/Ringworm/Bed Bugs/Scabies

If it is determined that a child has lice, parents are informed and given information on the procedures for treatment. Every child in that child's class and any siblings of that child will be checked. Parents will be informed of the check. No child who has lice may return to school until they have been determined to be free of lice by designated school staff. Children with ringworm must return with a doctor's note saying that they have been seen and medication has been administered. Proof that the home residence was exterminated to remove bed bugs must be given to the school prior to the child's return.



## **Child Abuse**

New York State law and New York State Department of Social Services licensing regulations require that all the instances of suspected child abuse be reported to appropriate authorities. All Storefront staff members are considered mandated reporters and will adhere to this requirement. It is the policy of the Board of Trustees to cooperate actively and fully with federal, state, and local authorities in the investigation of any and all allegations, complaints, or charges of child abuse involving children participating in any programs operated or funded by Storefront.

#### **Phone Use**

We recognize the importance of phones as communication tools. Children are allowed to use their cell phones to call home each morning to let parents know they arrived safely at school. After that, cell phones must be turned off and put away, and students are welcome to store their phones safely in the main office. If a staff member sees or hears a cell phone, they will give it to the main office for guardian pick up.

## **Textbooks and Library Books**

Books are an important part of students' learning resources, and every student receives a number of textbooks and workbooks each year. Each student is responsible for their books. They must be kept covered and treated with care. It is important for students to have the books they need to be prepared for class. Textbooks remain in the classroom. Students may borrow one library book at a time and will be eligible to borrow more books once they have returned previous ones.

## **Transportation**

## **School Bus Eligibility**

We follow Office of Pupil Transportation (OPT) eligibility standards to determine which students qualify for the yellow bus or public transportation. Parents may call the main office starting on August 21st to inquire about bus updates.

## **Bus Responsibilities and Behavior**

The school bus is an extension of our learning community. Therefore, we expect students to choose behaviors that exemplify Storefront's Core Values at all times. Any behavior that is unacceptable at



school is unacceptable on the bus. Students are expected to sit in their assigned seats with their seat belts fastened until the bus comes to a complete stop. Students who practice unsafe behaviors on the bus may be temporarily suspended from riding the bus or, in the case of extremely dangerous or harmful behavior, lose the privilege of riding the bus for the remainder of the year.

## Meeting Your Child at the Bus Stop

Please arrange to have your child picked up from the bus stop on time every day. Have a backup plan. Get to know and exchange phone numbers with other parents, caregivers, and guardians at your child's bus stop. If no one is at the bus stop to meet your child, the driver will return your child to the 40th police precinct for the Bronx or the 25th police precinct for Harlem.

#### **Change in Mode of Transportation**

Parents must speak with someone in the main office by 2:00 p.m. to change their child's mode of transportation from bus rider to walker/car rider or walker/car rider to bus rider.

## **Weather Closures**

In the event of severe weather or snow, we follow the lead of the New York City Department of Education. However, in some instances, we will delay or close school even when other public schools are open if transportation delays pose a safety hazard or hardship for families. We may also cancel the Extended Day program due to severe weather and encourage families to pick up students early, so they make it home safely. For the most accurate and up-to-date information about whether the weather is impacting the school day, please check PowerSchool or ClassDojo.



## **Answers to Common Family Questions**

Do you have questions about our schools? We want to help! See below for points of contact for common family questions and concerns.

- Storefront Bronx staff may be contacted at 646-758-7201.
- Storefront Harlem staff may be contacted at 646-328-9730.

## **Student Support**

- Homework and academic progress: Contact your child's teacher by email or phone.
- Attendance: Lashawn Lewis (Bronx Operations Associate) at <u>llewis@storefrontacademycs.org</u>
   or Lorena Rodriguez (Harlem Operations Manager) at <u>lrodriguez@storefrontacademycs.org</u>.
- Student behavior, teacher communication concerns, and uniform policies: Carol Singletary
  (Bronx Principal) at <u>csingletary@storefrontacademycs.org</u> or Amia Fisher (Harlem Assistant
  Principal) at <u>afisher@storefrontacademycs.org</u>.
- Transportation, nurse, and food services: Marie Lucas (Director of HR, Compliance, and Operations) at mlucas@storefrontacademycs.org.
- Board of Trustees: Alison Curry (Interim Executive Director) at acurry@storefrontacademycs.org.
- Uniforms and community resources: Madeley Sanchez (Bronx) at <u>msanchez@storefrontacademycs.org</u> or Lorena Rodriguez (Harlem) at <u>lrodriguez@storefrontacademycs.org</u>.



## **Informal Complaint Procedures**

An informal complaint is a complaint about the school's daily operations, such as a concern about an academic grade, the school's uniform policy, the school's cell phone policy, or the bus schedule. All staff members are committed to responding promptly to informal complaints, either in person, by telephone, or in writing. If an informal complaint is not resolved promptly or satisfactorily, the group or individual should contact:

- Alison Davis Curry (Interim Executive Director) at <a href="mailto:acurry@storefrontacademycs.org">acurry@storefrontacademycs.org</a>.
- Marie Lucas (Director of HR, Compliance, and Operations) at <a href="mailto:mlucas@storefrontacademycs.org">mlucas@storefrontacademycs.org</a>).

#### **Formal Complaint Procedures**

A formal complaint concerns an alleged violation of law and/or charter. Someone with a formal complaint may file a complaint in writing to the Chair of the school's Board of Trustees, who shall then appoint the Director of Operations or another designee(s) to review the complaint. If the substance of the complaint directly involves the Director of Operations, the Director of Operations shall not be appointed as the designee.

After reviewing the complaint, the designee(s) will respond in writing within a reasonable amount of time. At this time, the Chair of the Board of Trustees or the Chair's designee(s) shall provide the complainant with a copy of the Charter Schools Institute's grievance guidelines and written notice of the opportunity to appeal the Board's decision to the Charter Schools Institute. Richard Bayles, the Board Chair, can be reached in the following ways:

- Email: richard@karaniasset.com
- Mailing addresses:

**Bronx** 

Storefront Academy, South Bronx 609 Jackson Avenue Bronx, NY 10455 Harlem

Storefront Academy, Harlem 445 East 115th Street New York, NY 10029



If an individual or group voices a complaint at a public meeting of the school's Board of Trustees or to individual trustees, the trustees shall not respond to the substance of the complaint but instead shall thank the individual or group for their time and direct them to the relevant complaint procedures.

If not satisfied with the Board of Trustees' decision, the individual may appeal to the school's authorizer. The authorizer for Storefront Academy Charter Schools is the SUNY Charter Schools Institute, which can be contacted at 518-445-4250 or www.newyorkcharters.org.

If the individual is still not satisfied with the outcome after complaining to the school's authorizer, the final option is to contact the New York State Board of Regents at 518-474-3852 or at the following address.

New York State Education Department

89 Washington Avenue Board of Regents, Room 110 EB Albany, New York 12234



# **Storefront Academy Policies**



## **Academic Policies**

## **Promotion**

In order for a student to be promoted to the next grade, they must have mastered critical grade-level and standards-based knowledge and skills. Students are assigned to the next grade because they are ready to take on the advanced level of work, not due to age. As described in the table below, multiple criteria are considered in promotion decisions.

## **Promotion Criteria**

Promotion Criteria								
	Interim Assessments	Other Assessments	New York State Tests	Attendance				
Kindergarten	Meeting grade-level benchmarks	NWEA MAP	N/A	90% (No more than 18 absences)				
Grade 1	Meeting grade-level benchmarks	NWEA MAP	N/A	90% (No more than 18 absences)				
Grade 2	Meeting grade-level benchmarks	NWEA MAP	N/A	90% (No more than 18 absences)				
Grade 3	Meeting grade-level benchmarks	NWEA MAP	Level 3 or 4	90% (No more than 18 absences)				
Grade 4	Meeting grade-level benchmarks	NWEA MAP	Level 3 or 4	90% (No more than 18 absences)				
Grade 5	Meeting grade-level benchmarks	NWEA MAP	Level 3 or 4	90% (No more than 18 absences)				

Families are notified by February if a student may not be promoted and will be asked to come in for a conference. At that time, a Child Study Team (CST) will be convened to develop a strategic and collaborative plan for additional academic and/or social-emotional supports. The CST is composed of



the classroom teacher as well as an academic intervention teacher or English Language Learner (ELL) teacher, a school counselor, and the assistant principal. The CST will share with the family the goals and strategies they have developed in order to support the student to meet the promotion criteria. The CST will also work with the family to develop a plan for support at home.

In June, families whose children are being retained will be asked to come in for an additional family conference to discuss the end-of-year promotion decision and will also be notified of the decision in writing. Storefront Academy reserves the right to retain students who did not make sufficient progress between February and June and may not have been previously considered for the possibility of retention.

#### Retention

The principal will review the Child Study Team's recommendation for each student and make the final determination about whether the student will be promoted or retained. The decision will be shared with the parent/guardian in their preferred language.

The principal may waive the promotion requirements for students meeting any of these good cause conditions:

- Previous retention.
- A student with or in process for IEP services, Section 504 accommodations, or ELL services
  may be considered for an exemption based on documentation from the Special Education
  Coordinator, ELL teacher, Title 1 teacher, and/or classroom teacher(s). The documentation
  must contain the recommendation and reasons for the student's exemption.
- A student with emotional or physical challenges of a unique nature that caused extended absences.
- A student in grade two or higher whose reading level is within one year of grade level based on Fountas and Pinnell and NWEA MAP assessments (Lexile).

The parent/guardian has the opportunity to appeal a retention decision by submitting a written letter of appeal to the principal. This appeal will be reviewed by the Chief Executive Officer, who will make a final decision on the appeal.



## **Instructional Program for Retention Year**

Repeating a grade for a second time does not guarantee additional student progress. Students who are retained will be provided a more intensive instructional program that is different from the previous year in varied ways that can include:

- Individual Learning Plans (ILP) with learning experiences and assessment tasks adapted to the student's learning style delivered through multiple modes of instruction and intervention (push-in, pull-out, small group), researched-based reading intervention, small-group guided instruction in reading and math to target gaps in specific skills and strategies based upon student assessment data.
- School-based counseling focused on helping the students to effectively manage emotions
  related to retention, progress monitor individual academic and social-emotional learning goals,
  and acquire a growth mindset, organizational skills, and work habits for success.
- Participation in Storefront Academy's Extended Day program or an agreed-upon alternative academic intervention program with submission of attendance and assessment records.



#### **Admissions**

Storefront Academy accepts students of all learning abilities. We do not discriminate against or limit the admission of any student on any unlawful basis, including on the basis of ethnicity, national origin, gender, disability, housing status, intellectual ability, measures of achievement or aptitude, athletic ability, race, creed, national origin, religion, or ancestry. We do not require any action by a student or family (such as an admissions test, interviews, essays, attendance at an information session, etc.) in order for an applicant to either receive or submit an application for admission to the school.

## Lottery

If the number of applications exceeds capacity, students will be selected by lottery after the due date of the application. Preference is given to students residing in Bronx's Community School District No. 7 or Harlem's Community School District No. 4 if they have a sibling currently enrolled in the school. Students not accepted for admission will be placed on a waitlist in the order determined by the electronic lottery. Applications received after the lottery will be placed on the waitlist in the order they are received.

#### **Enrollment**

All accepted students must complete the school's enrollment process. Failure to complete this process may forfeit acceptance to the school. In addition to the enrollment forms, families must present documentation that their child has received all the required vaccinations. Applications are available at the school and on our website at www.storefrontacademy.org and are accepted year-round.



## **Schoolwide Discipline Policy**

Working together to promote positive behavior helps increase student achievement. Our goal is to correct counterproductive behaviors by teaching, practicing, and reinforcing positive behaviors. Children learn differently and in varying timeframes. Nevertheless, we hold all students to high standards and support students to meet those expectations. If a student is not able to correct their own behavior and get back on track, the school may need to use various forms of discipline to help them do so, including classroom removal, lunch detention, or parent conference. On occasion, a teacher will ask a child to call home as part of the discipline process; letting parents know about a situation is part of the process.

Behaviors that result in a classroom removal, lunch detention, and or/parent conference:

- Play hitting or play fighting of any kind for any reason.
- Talking back to any adult for any reason.
- Consistent crying or tantrums (after reasonable transition time for younger students).
- Inappropriately touching any student or adult.
- Lying or making false accusations.
- Speaking unkindly to or about a peer.

The following extreme behaviors will lead to suspension and require a parent conference:

- Hitting, kicking, biting, scratching, and/or fighting in any form.
- Leaving or attempting to leave the school building or designated area for recess/field trip.
- Damaging or defacing school property.
- Extreme tantrums that result in injury to self or others and/or school property.

We use the Department of Education's Citywide Behavioral Expectations to Support Student Learning to determine appropriate consequences on a progressive level consistent with a child's age, grade, and circumstance. However, dangerous behavior will lead to a suspension and will require a parent conference at school before the student rejoins the classroom learning community. Repeated unacceptable and/or increasingly disruptive behaviors will result in progressive suspensions.



## **Levels of Suspension and Due Process Procedures**

## **Short-Term Suspension**

A short-term suspension refers to an in-school removal or out-of-school removal of a student for a period of five or fewer days.

The principal may impose a short-term suspension and shall follow due process procedures consistent with federal case law pursuant to Goss v. Lopez (419 U.S. 565). Before imposing a short-term suspension, the principal shall inform the student of the complaint and offer an explanation of the evidence against the student. A chance to present the student's version of events shall also be provided.

Before imposing a suspension, the principal shall immediately notify the family in writing that the student may be suspended from school. Where possible, the notification also shall be provided by telephone. Written notice of the decision shall be provided by email, personal delivery, or express mail delivery within 24 hours at the last known address(es) of the parent or guardian. Such notice shall provide a description of the incident(s) for which suspension is proposed and shall inform the guardian of their right to request an immediate informal conference with the principal. Such notice and informal conference shall be in the dominant language or mode of communication used by the parents or guardians.

The student and their parents or guardians shall have the opportunity to present the student's version of the incident and to ask questions. Such notice and opportunity for a conference shall take place prior to the suspension unless the student's presence in the school poses a continuing danger to persons or property or an ongoing threat of disruption to the academic process, in which case the notice and opportunity for an informal conference shall take place as soon as possible after the suspension.

The principal's decision to impose a short-term suspension may be appealed by the guardian in accordance with the school's formal complaint procedures.



## **Long-Term Suspension and Expulsion**

A long-term suspension refers to the removal of a student from school for a period of more than five days. Expulsion refers to the permanent removal of a student from school for disciplinary reasons.

A student with a disability shall not be suspended for a total of more than 10 days during the school year without the specific involvement of the Committee on Special Education (CSE) of the student's district of residence prior to the 11th day of suspension, because such suspensions may be considered to be a change in placement.

The principal may impose a long-term suspension. Such a suspension may be imposed only after the student has been found responsible at a formal suspension hearing. In extreme circumstances, the principal may expel the student from school. Upon determining that a student's action warrants a possible long-term suspension, the principal shall verbally inform the student that they are being considered for a long-term suspension (or expulsion) and state the reasons for such actions. The principal also shall immediately notify the student's parent or guardian in writing. Written notice shall be provided by email, personal delivery, express mail delivery, or equivalent means reasonably calculated to assure receipt of such notice within 24 hours at the last known address. Where possible, the notification also shall be provided by telephone. Such notice shall provide a description of the incident and shall indicate that a formal hearing will be held on the matter that may result in a long-term suspension (or expulsion). The notification provided shall be in the dominant language used by the family. At the formal hearing, the student and family shall have the right to be represented by counsel, ask questions, and present evidence.

The principal will designate a hearing officer to conduct the suspension hearing. The principal shall accept the Hearing Officer's findings of fact but shall reserve the right to impose a different consequence or consequences from what is recommended by the Hearing Officer, provided such consequences are consistent with the Storefront Core Values and applicable law. The principal's decision to impose a long-term suspension or expulsion may be challenged by the parent or guardian through an appeal to the Board of Trustees.



Note: In any instance where the principal is directly involved in the incident at issue for a suspension or expulsion (for example, an assault upon the principal), the principal shall appoint a designee to handle any investigation, hearing, and determination.

# **Provision of Services During Removal from School**

The school will ensure that alternative educational services are provided to a student who has been suspended or expelled to help that child progress in the school's general curriculum. For a student who has been suspended, a daily minimum of two hours of alternative instruction shall be provided by the school. For a student who has been expelled, alternative instruction will be provided in a manner as that for a suspended student until the student enrolls in another school for a reasonable period thereafter or until the end of the school year.

Alternative instruction will be provided to students suspended or expelled in a way that best suits their needs. Instruction shall be sufficient to enable the student to make adequate academic progress and shall provide them the opportunity to complete the assignments, learn the curriculum, and participate in assessments, including any special services required by the Individualized Education Program (IEP) for students receiving special education services, such as additional instructions, phone assistance, computer instruction, and/or home visits and one-on-one tutoring. Instruction will take place in one of the following locations: the child's home, a contracted facility (e.g., in the school district of location), or a suspension room or other room at the school. During any removal for drug or weapon offenses, additional services shall include strategies designed to prevent such behavior from recurring. Instruction will be provided by one or more of the following individuals who shall be certified or qualified in accordance with § 2854(3)(a-1) of New York State Education Law and the federal No Child Left Behind Act: the student's teacher(s), aides or trained individuals within a contracted facility, and/or a tutor hired for this purpose.



# **Student Disciplinary Records**

The school will maintain written records of all suspensions and expulsions, including the name of the student, a description of the incident(s), the disciplinary action taken, and a record of the number of days a student has been suspended or removed for disciplinary reasons. The school will also provide a copy of this documentation to its Committee on Special Education for any student with disabilities who has been disciplined. The school will comply with the New York State Department of Education's data collection requirements for disciplinary data and submit that information to the Department of Education by the required deadlines.

Charter schools are subject to the federal Family Education Rights and Privacy Act of 1974 (FERPA), which requires a school to protect a student's privacy. The school will not disclose any information from the student's disciplinary records except as authorized pursuant to FERPA or in response to a subpoena, as required by law. The guardian(s) of a student under 18 years of age, or a student 18 years of age or older, is entitled to access to the student's appropriate school records by submitting a written request to the principal. Further information concerning the disclosure of student information and limitations on such disclosure may be found in the school's FERPA policy contained in this handbook.

## **Disciplinary Policies for Students with Special Needs**

In addition to the discipline procedures applicable to all students, the school shall implement the following disciplinary policy procedures with respect to students with disabilities. A student not specifically identified as having a disability but whose school district of residence or charter school, prior to the behavior that is the subject of disciplinary action, has a basis of knowledge — in accordance with 34 CFR 300.527(b) — that a disability exists may request to be disciplined in accordance with these provisions.

Students for whom the IEP includes a Behavior Intervention Plan (BIP) will be disciplined in accordance with the BIP. If the BIP appears not to be effective or if there is a concern for the health and safety of the student or others if the BIP is followed with respect to the infraction, the matter will



be immediately referred to the Committee on Special Education (CSE) of the student's district of residence for consideration of a change in the guidelines.

The school shall work with the district to ensure that the CSE of the student's district of residence meets within seven days of notification of any of the following:

- The commission of an infraction by a student with a disability who has previously been suspended for the maximum allowable number of days.
- The commission of any infraction resulting from the student's disability.
- The commission of any infraction by a disabled student, regardless of whether the student has previously been suspended during the school year and if, had such infraction been committed by a non-disabled student, the principal would seek to impose a suspension in excess of five days.

Also, the school will ensure that when the suspension or removal of a student with a disability will constitute a disciplinary change of placement, the CSE will be immediately notified so that the CSE can meet its required obligations to:

- Convene a CSE meeting within 10 school days to make a manifestation determination.
- Convene a CSE meeting within 10 business days to develop a plan to conduct a functional behavioral assessment or review an existing functional behavior assessment or behavior intervention plan.
- Provide the student's parent or guardian with a copy of their procedural due process rights.
- Work closely with the CSE of the student's district of residence in determining education services or the interim alternative educational setting consistent with Free Appropriate Public Education (FAPE) requirements.

During any removal for weapon, drug, or infliction of serious bodily injury-related offenses pursuant to 34 CFR §300.530(g)(1), (2), and (3), respectively, services will be provided to the extent necessary to



enable the child to appropriately progress in the general curriculum and in achieving the goals of their IEP. These service determinations will be made by the CSE of the student's district of residence. The school will place students in interim alternative educational settings as appropriate and mandated by the federal Individuals with Disabilities Act (IDEA).

For individual suspensions that exceed 10 days or multiple suspensions that total a minimum of 10 days suspended, please see additional context in the Due Process section later in this handbook.

# **Committee on Special Education (CSE) Meetings**

Meetings of the CSE of the student's district of residence to either develop a behavioral assessment plan or, if the child has one, to review such plan are required when:

- The child is first removed from their current placement for more than 10 school days in a school year.
- Commencing a removal which constitutes a change in placement.

The student's special education teacher (or coordinator) and the general classroom teacher will be invited to attend all meetings regarding the student that were initiated by the CSE from the student's home district.

If a student consistently struggles to access their school environment safely, as evidenced by suspensions and/or disciplinary action because of unsafe behavior, the school will work with the CSE to amend the Individualized Education Program (IEP) to include modifications and accommodations that would better support a student in successfully accessing their educational environment. Examples of these supports include but are not limited to:

- Creation of a behavior intervention plan.
- Creation of an incentive chart.
- Scheduled breaks.
- Additional processing time.
- Checks for understanding.



#### **Due Process**

If discipline that would constitute a change in placement is contemplated for any student, the following steps shall be taken:

- Not later than the date on which the decision to take such action is made, the parent or guardian of the student with a disability shall be notified of that decision and provided the procedural safeguards notice described in 34 CFR §300.504.
- Immediately, if possible, but in no case later than 10 school days after the date on which such
  decision is made, the CSE of the student's district of residence and other qualified personnel
  shall meet and review the relationship between the child's disability and the behavior subject to
  disciplinary action.

If, upon review, it is determined that the child's behavior was not a manifestation of their disability, then the child may be disciplined in the same manner as a child without a disability, except as provided in 34 CFR §300.121(d), which relates to the provision of services to students with disabilities during periods of removal. If it is determined that the student's behavior was not a manifestation of their disability, the disciplinary removal may be imposed. The following additional steps must be taken:

- At the next school-based CSE meeting, the CSE must determine whether the student's behavior necessitates conducting a Functional Behavior Assessment (FBA) and/or developing or reviewing a BIP.
- If the student requires an FBA, one must be conducted, and a decision must be made as to whether the student requires a BIP. If the student requires a BIP, it must be developed and implemented immediately.
- If the student already has a BIP, it must be reviewed to determine if a new FBA is needed to gather new data or if changes need to be made to the BIP.

Regardless of whether the behavior is found to be a manifestation of the student's disability, if any member of the Manifestation Determination Review (MDR) team determines that the educational or related service needs of the student warrant a change in the student's program or a reevaluation of the



student, the member must submit a request for an evaluation, with an IEP review immediately following completion of the MDR.

If it is determined that the student's behavior was a manifestation of their disability, the disciplinary removal may not be imposed, and the student must return to school immediately.

The following steps must also be taken if the MDR team concludes that the action is a manifestation of the student's disability:

- If the student has an IEP and an FBA has not yet been conducted, an FBA must be conducted, and if appropriate, a BIP must be developed and implemented immediately.
- If the student has an IEP and an FBA has already been conducted, the FBA must be reviewed to determine whether a new FBA is needed and whether a BIP should be created. If a BIP has already been developed, it must be reviewed and modified as necessary to address the behavior that resulted in the removal.

Parents or guardians may request a hearing to challenge the manifestation determination. Except as provided below, the child will remain in their current educational placement pending the determination of the hearing. If a parent or guardian requests a hearing or an appeal to challenge the interim alternative educational setting or the manifestation determination resulting from a disciplinary action relating to weapons or drugs, the child shall remain in any interim alternative educational setting pending the decision of the hearing officer or until the expiration of the time period provided for in the disciplinary action — whichever occurs first — unless the parent or guardian and the school agree otherwise.

#### **Prohibition on Physical Punishment**

No employee or agent of the school will use any kind of physical punishment upon a student as a penalty for unacceptable behavior. This does not prevent the use of reasonable physical force by staff members to protect themselves from physical injury, to protect another person from physical injury, to protect property, or to restrain or remove a student whose behavior is interfering with school functions, provided that alternative methods not involving the use of physical force cannot reasonably be



employed.

### **Searches**

The school reserves the right to conduct occasional searches of school property (including desks and lockers) to protect the safety of students and staff and to enforce school rules and all applicable laws and regulations. The principal or another designee may conduct searches of students' belongings (such as backpacks, book bags, purses, phone screen) if there is a reasonable suspicion that the search will result in evidence that the student violated school policy or the Code of Conduct. Before conducting a search of students' belongings, the school will ask the student whether they possess physical evidence indicating that they violated school policy or the Code in an attempt to obtain voluntary consent to the search from the student. If consent is not obtained but reasonable suspicion exists, the search may proceed. Searches will be limited to the extent necessary to locate the evidence sought, and students will be present when their possessions are searched, if possible.



# **Records and Information Policies**

# **Student Records: Family Educational Rights**

Student Records are confidential and protected by the Family Educational Rights and Privacy Act (FERPA). They remain locked in filing cabinets on school premises. Requests for student records must be made in writing to the main office. Upon receipt of a request, records are released within a 48-hour period. Records will only be released to authorized parents and guardians or by subpoena.

FERPA is a federal law designed to protect the privacy of students' education records. FERPA gives families certain rights with respect to their children's education records. Those rights are explained below.

- 1. Families or eligible students have the right to inspect and review all the student's education records maintained by the school. For records including information on more than one student, families are limited only to information pertaining to their child. Schools are not required to provide copies of materials in education records unless, for reasons such as great distance, it is impossible for families or eligible students to inspect the records. Schools may charge a fee for copies.
- Student records or other identifiable information are maintained in a secure location to ensure
  confidentiality. Records that are no longer required or need to be disposed are done so in a
  manner that ensures confidentiality and security.
- 3. Families and eligible students have the right to request that a school correct records believed to be inaccurate or misleading. If the school decides not to amend the record, the parent/guardian or eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the parent/guardian or eligible student has the right to place a statement with the record commenting on the contested information in the record.
- 4. Generally, schools must have written permission from the parent/guardian or eligible student before releasing any information from a student's record. However, the law allows schools to disclose records, without consent, to the following parties:
  - a. School officials with legitimate educational interest.



- b. Other schools to which a student is transferring.
- c. Specified officials for audit or evaluation purposes.
- d. Appropriate parties in connection with financial aid to a student.
- e. Organizations conducting certain studies for or on behalf of the school.
- f. Accrediting organizations.
- g. Judicial orders or lawfully issued subpoenas.
- h. Appropriate officials in cases of health and safety emergencies.
- i. State and local authorities within a juvenile justice system pursuant to specific state law.

### **New York Open Meetings Law**

It is essential to the maintenance of a democratic society that public business be performed in an open and public manner and that the citizens of this state be fully aware of and able to observe the performance of public officials and attend and listen to the deliberations and decisions that go into the making of public policy. The people must be able to remain informed if they are to retain control over those who are their public servants. It is the only climate under which the commonwealth will prosper and enable the governmental process to operate for the benefit of those who created it.

## **Open Meetings and Executive Sessions**

- 1. Every meeting of a public body shall be open to the general public, except that an executive session of such body may be called, and business transacted.
- 2. Public bodies shall make or cause to be made all reasonable efforts to ensure that meetings are held in facilities that permit barrier-free physical access.
- 3. A public body that uses videoconferencing to conduct its meetings shall provide an opportunity for the public to attend, listen, and observe at any site at which a member participates.
- 4. Public bodies shall make or cause to be made all reasonable efforts to ensure that meetings are held in an appropriate facility that can adequately accommodate members of the public who wish to attend such meetings.
- 5. Any meeting of a public body that is open to the public shall be open to being photographed, broadcast, webcast, or otherwise recorded and/or transmitted by audio or video means. As used herein, the term "broadcast" shall also include the transmission of signals by cable.



- 6. A public body may adopt rules consistent with recommendations from the Committee on Open Government, reasonably governing the location of equipment and personnel used to photograph, broadcast, webcast, or otherwise record a meeting so as to conduct its proceedings in an orderly manner. Such rules shall be conspicuously posted during meetings, and written copies shall be provided upon request to those in attendance.
- 7. Agency records available to the public, as well as any proposed resolution, law, rule, regulation, policy, or any amendment thereto, that is scheduled to be the subject of discussion by a public body during an open meeting shall be made available upon request therefore to the extent practicable as determined by the agency or the department, prior to or at the meeting during which the records will be discussed. Copies of such records may be made available for a reasonable fee, determined in the same manner as provided therefore in point No. 1 on page 43 of this handbook. If the agency in which a public body functions maintains a regularly and routinely updated website and utilizes a high-speed internet connection, such records shall be posted on the website to the extent practicable as determined by the agency or the department prior to the meeting. An agency may, but shall not be required to, expend additional money to implement the provisions of this subdivision.
- 8. Open meetings of an agency or authority shall be, to the extent practicable and within available funds, broadcast to the public and maintained as records of the agency or authority. If the agency or authority maintains a website and utilizes a high-speed internet connection, such open meeting shall be, to the extent practicable and within available funds, streamed on such website in real time and posted on such website within and for a reasonable time after the meeting. For the purposes of this subdivision, the term "agency" shall mean only a state department, board, bureau, division, council or office, and any public corporation the majority of whose members are appointed by the governor. For purposes of this subdivision, the term "authority" shall mean a public authority or public benefit corporation created by or existing under any state law, at least one of whose members is appointed by the governor (including any subsidiaries of such public authority or public benefit corporation), other than an interstate or international authority or public benefit corporation.



#### **Public Notice**

- Public notice of the time and place of a meeting scheduled at least one week prior thereto shall be given or electronically transmitted to the news media and shall be conspicuously posted in one or more designated public locations at least 72 hours before such meeting.
- 2. Public notice of the time and place of every other meeting shall be given or electronically transmitted, to the extent practicable, to the news media and shall be conspicuously posted in one or more designated public locations at a reasonable time prior thereto.
- 3. The public notice provided for by this section shall not be construed to require publication as a legal notice.
- 4. If videoconferencing is used to conduct a meeting, the public notice for the meeting shall inform the public that videoconferencing will be used, identify the locations for the meeting, and state that the public has the right to attend the meeting at any of the locations.
- 5. If a meeting will be streamed live over the internet, the public notice for the meeting shall inform the public of the internet address of the website streaming such meeting.
- 6. When a public body can do so, notice of the time and place of a meeting shall also be conspicuously posted on the public body's internet website.

### **Freedom of Information Law**

Storefront Academy Charter Schools complies with New York State's Freedom of Information Law (FOIL). When the school receives a request for information under the Freedom of Information Law, it responds to it in the following manner:

- 1. Within five business days of receipt of a written request, the school shall make the information available to the person requesting it, deny the request in writing, or provide a written acknowledgment of receipt of the request that supplies an approximate date, which shall be reasonable under the circumstances, for when the request will be granted or denied.
  - a. Exceptions to disclosure: Storefront Academy may deny access to a requested record for a variety of reasons, including that:
    - i. Such access would constitute an unwarranted invasion of personal privacy.
    - ii. Such access would violate either state or federal law.
    - iii. Such records are compiled for law enforcement purposes.



- iv. Such records are interagency or intra-agency materials that are not statistical or factual tabulations of data, instructions to staff that affect the public or a final policy. Except for records specified in Public Officers Law §87(3), the school shall not be required to prepare any record that it does not maintain or have in its possession.
- 2. If Storefront Academy determines to grant access to the requested information, and if circumstances prevent disclosure to the person making the request within 20 business days of the acknowledgment of receipt of the request, the school shall state, in writing, both the reason for the delay and a specific date, within a reasonable period of time, depending on the circumstances, when the request will be granted in whole or in part. Failure of the school to conform to the provisions of paragraph one above or this paragraph two shall constitute a denial of the request for information.
- 3. If an individual is denied access to a record, he or she may, within 30 days (or such period as defined by law, as may be modified over the course of the charter), appeal such denial to the principal.
- 4. Upon timely receipt of such an appeal, Storefront shall, within 10 business days of the receipt of the appeal (or such period defined by law, as may be modified over the course of the charter), fully explain the reasons for further denial or provide access to the record sought. The school also must forward a copy of the appeal, as well as its ultimate determination, to the New York State Committee on Open Government.