



Thursday, March 16, 2023 @6:00 p.m.  
Board Meeting via Zoom

Meeting ID: 843 0003 1250

### AGENDA

1. Call to Order
2. Law Enforcement Presentation
3. Adoption of Minutes
4. Four Sector Proposal Approval
5. Fiscal Policies and Procedures Manual Approval
6. Five-Year Budget Approval
7. Annual Budget Approval
8. Bronx Campus Principal's Report
9. Harlem Campus Principal's Report
10. Organizational Chart Approval
11. CEO's Report
12. Public Comments
1. Adjournment

## Trustees Present

Richard Bayles
Gretchen Pusch
Jonathan Stearns
Peter Low
Amanda Low
Justin Tolliver
Reby Gulcan

### Storefront Academy Staff:

Ms. Alison Curry, Interim CEO  
Mr. Stuart Wolf, Director of Finance  
Ms. Nidia Evangelista, Director of Advancement  
Ms. Carol Singletary, South Bronx Campus Principal  
Ms. Yoselyn Fernandez, South Bronx Assistant Principal  
Ms. Taleema Chesney, Harlem Campus Principal  
Ms. Amia Fisher, Dean of Harlem  
Ms. Marie Lucas, Director of Compliance/HR  
Ms. Madeley Sanchez, Parent Coordinator  
Mr. Matthew Tiwary, Director of Technology

Aniberca Abreu  
Isis Roman  
Jenae Saunders  
Julissa Fernandez  
Maryleidy Pimentel  
Maurisa Hankey  
Pier Santini  
Nereida Morales

Tiffany Henry  
Desiree Soulet  
Lorena Rodriguez  
Amina Begum  
Katherine Mateo

PARENTS / LARGER COMMUNITY

Cristhal Robinson  
Mayvelin De La Rosa Martinez  
Rubilia Gonzalez

### **1. Call to Order**

Bayles called the meeting to order at 6:05 p.m.

### **2. Student / Campus Safety, Officer Torres**

Officer Torres discussed that a team of officers covers District 7. The District has many resources to help the Academy and its staff to help themselves, to include instruction in limiting social media habits in school, identifying behaviors, and answering questions from staff and leadership. The Board discussed with Officer Torres that the leadership should meet with parents quarterly to ensure their involvement and explain to them the safety procedures in place to secure the students. This would ensure that the parents are knowledgeable and feel that their children are safe in the institution.

### **3. Student / Campus Safety, Altaris**

Altaris, a safety-assessment consultant, submitted a proposal which was shared with the board and discussed. The proposed expenditure for this comprehensive analysis includes escalating levels of service from \$7- \$20k for the two campuses. The CEO recommended the highest level of assessment. The Board discussed the various levels of assessment available and what each included and their cost and the Board agreed without objection that the highest level of assessment would be warranted.

### **4. Social Emotional Learning, Ms Fernandez**

Ms. Yoselyn Fernandez, Assistant Principal, credentialed as school counselor, presented SEL material to the Board. The Board discussed that there was one school counselor in the South Bronx Campus, with interviews ongoing for a second counselor; and one school counselor at the Harlem Campus. The DOE recommends one counselor per 250 students; Ms. Fernandez discussed that, in her view, that is too large a ratio.

Mr. Bayles called for a motion to approve the Altaris Level 3 security assessment to be funded and conducted. The motion was seconded and adopted unanimously.

## **5. Adoption of Minutes**

Mr. Bayles called for a motion to adopt the February minutes. A motion to adopt the minutes was made. With no further discussion, or any objections or abstentions, the minutes were accepted.

## **6. Four Sector Proposal**

Mr. Bayles called for a motion to adopt the Four Sector Proposal as previously circulated. A motion to adopt the proposal was made in theory, pending price, which had not yet been shared.

## **7. Fiscal Policies and Procedures Manual**

The CEO requested, and was granted, additional time to further review questions posed about the FPP and answer them by the March board meeting.

## **8. School Report: South Bronx Campus**

The SUNY 5-year renewal was granted with no condition, which shows the commitment, passion, and excellence of the staff. SUNY highlighted instructional coaching and teaching. During the previous renewal application process, those had been identified areas of growth.

Parents played a strong role in the renewal process. About 83% of parents participated in the process as needed, and the satisfaction level was 98%; effective school leadership was assessed at 98%; strong family and community were rated at 96%. These prove that the Academy is not just about the academics, but the institution and staff live their mission statement.

The Academy outperformed the District, even though some students could not even be present for testing due to COVID.

### **9. School Report: Harlem Campus**

Students have excelled in MAP testing. There were various activities for children to continue their motivation to excel and be part of the Campus community, which continue to be a successful tool.

### **10. Organizational Chart Approval**

In addition to the previously circulated organizational chart, the CEO requested to search for candidates for certain positions. The CEO requested, and Mr. Bayles called for a motion to search for a new Director of Operations and two Enrollment Specialists, each dedicated to a campus.

The board discussed that the salary for these positions would be higher than the previous position discussed, particularly because it would be required that the persons hired be bilingual given the population that the Academy serves. Approval for the hires was postponed until the board could view an updated budget, with annotations for enrollment and the revision of expenses and income.

### **11. Public Comments**

Shoutout to Ms. Curry for her high-prioritization efforts regarding the emergency that occurred days before and how informed the community was kept.

### **12. Adjournment**

The meeting adjourned at 7:00 p.m.