



Board Elections Meeting 6/18/20
Virtual Meeting via Zoom

ATTENDEES (via Video Conference)

Trustees: Richard Bayles, Gretchen Pusch, Jonathan Stearns, Peter Low, Amanda Low, Susan Reid, Justin Tolliver, Noel Acey, Tanya Hoffler-Moore
Staff: Dr. Nicole Garcia (CEO), Natalia Perez (Director of Communications)

AGENDA

- 1. Minutes** The minutes from the 5/21/20 board meeting will be reviewed on July 16th, 2020.
- 2. Election of Officers** The results of the voting were as follows: (Mrs. Reid facilitated the election for the board and provided the following chart that details the voting process.)

Richard Bayles- elected Board Chair / Votes 8/9
Peter Low- elected Vice-Chair / Votes 6/9
Justin Tolliver elected Treasurer Votes/ 9/9
Tanya Hoffler Moore elected Secretary/ Votes 9/9

| Officer Role | Candidates | Votes |
|--------------------|--|--|
| Board Chair | Richard Bayles Note: No other candidates self-nominated, or were nominated for the role | Richard Bayles Gretchen Pusch Peter Low Amanda Low Jonathan Stearns Justin Tolliver Tanya Hoffler-Moore Susan Reid 8/9 |
| Vice Chair | Peter Low | Richard Bayles Gretchen Pusch Peter Low Amanda Low Tanya Hoffler-Moore Susan Reid 6/9 |
| | Justin Tolliver | Jonathan Stearns Justin Tolliver Noel Acey 3/9 |
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| Treasurer | Justin Tolliver Note: No other candidates self-nominated, or were nominated for the role | Richard Bayles Gretchen Pusch Peter Low Amanda Low Jonathan Stearns Tanya Hoffler-Moore Justin Tolliver Noel Acey Susan Reid 9/9 |
| Secretary | Tanya Hoffler-Moore Note: No other candidates self-nominated, or were nominated for the role | Richard Bayles Gretchen Pusch Peter Low Amanda Low Jonathan Stearns Tanya Hoffler-Moore Justin Tolliver Noel Acey Susan Reid 9/9 |

3. Diversity & Inclusion Coach

The election process prompted a lengthy discussion about diversity. The board ultimately agreed to working with a diversity consultant. Mr. Low suggested a consultant named Roslyn he'd worked with for several years at Viacom.

Dr. Garcia expressed the importance of diversity and inclusion within the board (particularly in it's executive leadership) and within the school. It was suggested that the board members take a deep dive into their (existing) internal issues as a group and have those individuals who act as executives voice their collective concerns and work together to address any challenges they face with the board. It was also suggested that the board members allocate 2-3 hours a month to discuss issues that tend to arise. Everyone agreed that it is important to understand people (especially your peers) from an emotional standpoint during these unprecedented times of racial and political unrest in our country. Dr. Garcia also suggested the board members engage in some team building to generate a deeper and stronger rapport between the members.

Another option suggested was to self-educate by utilizing books and also to simply work together and talk to one another more often in an effort to gain a better understanding of the population we are serving. One option can be a literacy book circle.



Expand the Possible. Own the Future.

Mrs. Reid suggested a discussion on race with articles and then chose a few takeaways. Ms. Acey and Mr. Low volunteered to follow up with their findings and get back to the board members about diversity coaches or (virtual) retreats.

4. Graduation and Step up

Virtual graduation ceremonies were both great successes online (via zoom).

5. Summer School

We are currently working on plans for summer school. There is a donor who is paying for springboard. Parents will be interviewed and we will provide incentives for scholars. 200 scholars have already signed up for summer school for 5 weeks. Summer school is scheduled to start next Monday, (June 22nd, 2020).

Meeting was adjourned at 6:48pm